UNION COUNTY TEAMS CHARTER SCHOOL

Union County T.E.A.M.S. Charter School and High School/College Leadership Academy
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UC TEAMS SELF-ASSESSMENT OVERVIEW

December 17, 2014

School district officials are required to review the district and school grades with the Board of Trustees (BOT) at a public meeting. This will provide the BOT and the public with the opportunity to learn about the district's implementation of the Anti-Bullying Bill of Rights and address any concerns. This information can assist in the annual review of HIB prevention programs, approaches and other initiatives, as required in *N.J.S.A.* 18A:37-17a, and the annual review of the BOE's HIB policy, as required in *N.J.S.A.* 18A:37-15c.

Beginning with the September 2011-2012 school year, our school district/school has conscientiously implemented the requirements found in the *Anti-Bullying Bill of Rights Act* by identifying a coordinator, incorporating Harassment, Intimidation, and Bullying (HIB) into the Community Building Assemblies, implementing HIB lessons in the advisory/leadership classes with both the middle school and high school students and identifying a workshop facilitators for programs.

During the first three years of implementation of the *Anti-Bullying Bill of Rights Act*, our school district/school has made progress in addressing and improving harassment, intimidation and bullying and the school climate and culture by improving our reporting and investigation procedures, revising school documentation, improved training for staff, increasing the number of integrated lessons for our students.

While completing the Self-Assessment, we learned that our school district/school has demonstrated strengths in these areas: HIB Approaches and Initiatives, Curriculum & Instruction, HIB Personnel, Reporting Procedure, Investigation, and Reporting.

The Self-Assessment helped our school district/school to identify areas for improvement in the following areas: A need for outside training on HIB policy for the coordinators, and additional training for all stakeholders/students and a need to increase the Instructional and Training programs for other support staff.

During the upcoming year, our school district/school will be working towards and seek your involvement in improving staff training, professional development workshops and student programs.

HIB Programs 14:15
Curriculum 6:6
Investigative Procedure 12:12
Training on Policy 7:9
HIB Personnel 8:9
HIB Reporting 6:6
Other Staff Training 11:15
Reporting Procedure 6:6

School Grade **70** out of **78** (These grades do not correlate to letter grades)

Data must be posted on the school website by January 9, 2015 using the document given to us from the NJ DOE.

"We Are Community Builders… Aiming High and Achieving Greatness"

Joi R. Bethea
Principal

Sheila L. Thorpe
Executive Director/Founder

RPT NO. ABRITP-808010

New Jersey Department of Education
School Self-Assessment for Determining Grades
under the Anti-Bullying Bill of Rights
District and School Grade Report
2013-2014

December 16, 2014

*** OFFICIAL RELEASE *** *** OFFICIAL RELEASE ***

DISTRICT=80-8010-UNION COUNTY TEAMS CS

SCHOOL	HIB Programs, Approaches or Other Initiatives (MAX=15)	Training on the BOE-Approved HIB Policy (MAX=9)	Other Staff Instruction and Training Programs (MAX=15)	Curriculum and Instruction on HIB and Related Information and Skills (MAX=6)	HIB Personnel (MAX=9)	School-Level HIB Incident Reporting Procedure (MAX=6)	HIB Invesigative Procedure (MAX=12)	HIB Reporting (MAX=6)	School Grade (MAX=78)
980-UNION COUNTY TEAMS CHARTER SCHOOL	14	7	11	6	8	6	12	6	70
									====
DISTRICT GRADE									70

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